Proceedings of the 34th International Business Information Management Association Conference (IBIMA)

13-14 November 2019 Madrid, Spain

ISBN: 978-0-9998551-3-3

Vision 2025: Education Excellence and Management of Innovations through Sustainable Economic Competitive Advantage

Editor

Khalid S. Soliman

International Business Information Management Association (IBIMA)

Copyright 2019

Conference Chair

Khalid S. Soliman, International Business Information Management Association, USA

Special Track I Chair

Jelena TITKO, EKA University of Applied Sciences, Latvia

Special Track II Chair

Svetlana Drobyazko, European Academy of Sciences, United Kingdom

Conference Advisory Committee

John F. Affisco, Hofstra University, USA Abdul Rahman Ahmad, Universiti Tun Hussein Onn Malaysia, Malaysia Omar Al-Azzam, University of Minnesota Crookston, USA Hesham H. Ali, University of Nebraska at Omaha, USA Ahmed Azam, DeVry University, USA Naiiba Benabess, Millikin University, USA Az-Eddine Bennani, Reims Management School, France Emil Boasson, Central Michigan University, USA Regina Connolly, Dublin City University, Ireland Rene Leveaux, University of Technology, Sydney, Australia Susana de Juana Espinosa, Universidad de Alicante, Spain Xiuzhen Feng, Beijing University of Technology, China Mohammad Ayub Khan, Technologico de Monterrey, Mexico Sherif Kamel, The American University in Cairo, Egypt Najib Saylani, Florida State College at Jacksonville, USA Magdy Serour, InContext Solutions, Australia Amine Nehari Talet, King Fahd University of Petroleum & Mineral, KSA Abraham G. van der Vyver, Monash University, South Africa

Program Committee

Ali Al-Badi, Gulf College, Oman
Jolana Fedorková, University of Defence, Czech Republic
Grzegorz Warzocha, Wrocław University of Economics, Poland
Noorhayati Yusof Ali, Universiti Teknologi MARA (UiTM), Malaysia
Lahsen Abouenour, Mohamed Vth Rabat University, Morocco
Agnieszka Wiśniewska, The University of Warsaw, The Faculty of Management, Poland
Eddy Chong Siong Choy, Finance Accreditation Agency, Malaysia
Tatiana Lorincová, Prešov University in Prešov, Slovakia
Dajana Barbić, Faculty of Economics & Business, University of Zagreb, Croatia
Stanislava Simonova, University of Pardubice, Czech Republic
Ivana Mamić Sačer, Faculty of Economics and Business Zagreb, Croatia

Helena Štimac, J.J.Strossmayer in Osijek, Faculty of Economics, Croatia

Sławomir Jankiewicz, WSB University in Poznan, Poland

Marta Maciejasz-Światkiewicz, University of Opole, Poland

Zdenek Mikulka, University of Defence, Czech Republic

Adel Alti, University Ferhat Abbas SETIF-1, Algeria

Ewelina Zarzycka, University of Lodz, Poland

Katarina Žager, University of Zagreb, Croatia

Hassan E. Oaikhenan, University of Benin, Benin City, Nigeria and Covenant University, Nigeria

Rafal Kozlowski, University of Economics in Katowice, Poland

Ena Pecina, Faculty of Economics and Business, University of Zagreb, Croatia

Beata Malik-Kozłowska, University of Economics in Katowice, Poland

Marina Viktorovna Savelyeva, Reshetnev Siberian State University of Science and Technology, Russia

Mihaila Svetlana, Academy of Economic Studies of Moldova, Moldova

Lukasz Mach, Opole University of Technology, Poland

Boris Mucha, Comenius University in Bratislava (Faculty of Management), Slovakia

Marta Starostka-Patyk, Czestochowa University of Technology, Poland

Pavla Říhová, University of West Bohemia in Pilsen, Czech Republic

Zuzana Janková, Brno University of Technology, Czech Republic

Ana Novak, University of Zagreb, Croatia

Ionela-Roxana Glăvan, Bucharest University of Economic Studies, Romania

Iuliana Marin, University Politehnica of Bucharest, Romania

Marta Daroń, Czestochowa University of Technology, Poland

Olufunmilayo Tope Afolayan, Covenant University, Ota, Ogun State; the Federal Polytechnic, Ilaro, Ogun State, Nigeria

Oon Fok Yew, University Technology of Malaysia, Malaysia

Galina Bannykh, Ural Federal University, Russia

Boris Kollár, University of Žilina, FPEDAS, Department of Economics, Slovakia

Alfred Paszek, Opole University of Technology, Poland

Magdalena Baryń, Czestochowa University of Technology, Poland

Anna Korombel, Czestochowa University of Technology, Poland

Pierre G. Keller, University of Applied Sciences Kaiserslautern, Germany

Roberto Paiano, University of Salento, Italy

Sri Rahayu Hijrah Hati, Universitas Indonesia, Indonesia

Anna Zabłocka-Kluczka, Wrocław University of Technology, Poland

Petra Hollá Bachanová, University of Zilina, Slovak Republic

Dawuda Alhassan, ASA College, USA

Patrycja Krawczyk, Czestochowa University of Technology, Poland

Raudah Mohd Adnan, Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia

Luisa Pinto. Prince Sultan University. KSA

Abdullah Al-Hamdani, Sultan Qaboos University, Oman

Monika Hadaś-Dyduch, University of Economics in Katowice, Department of Statistical and Mathematical Methods in Economics, Poland

Olena Prokopchuk, Uman National University of Horticulture, Ukraine

Nina Rizun, Gdansk University of Technology, Poland

Lajoš Žager, University of Zagreb, Faculty of Economics and Business, Croatia

Maria Fekete-Farkas, Szent István University, Hungary

Isaías Scalabrin Bianchi, Federal University of Santa Catarina, Brazil

Ewa Sobolewska-Poniedziałek, University of Zielona Góra, Poland

Narentheren Kaliappen, Universiti Utara Malaysia, Malaysia

Petra Kecskés, Széchenyi István University of Győr, Hungary

Ratih Lestarini, Universitas Indonesia, Indonesia

Agus Brotosusilo, Universitas Indonesia, Indonesia

Blanka Tundys, University Of Szczecin, Poland

Joanna Nowakowska-Grunt, Czestochowa University of Technology, Poland

Zuzana Birknerová, University of Prešov, Slovakia

Irena Pandža Bajs, Faculty of Economics & Business University of Zagreb, Croatia

Jakub Horváth, University of Prešov, Slovakia

Hairul Rizad Md Sapry, Universiti Kuala Lumpur (UniKL), Malaysia

Anna Hamranová, University of Economics in Bratislava, Slovak Republic

Pedro Neves Rito, Instituto Politécnico de Viseu, Portugal

Tomasz Jalowiec, War Studies University, Poland

Alla Ivashchenko, Kyiv National Economic University named after Vadim Hetman, Ukraine

Taiwo Abioye, KolaDaisi University, Ibadan, Nigeria

Martina Hedvicakova, University of Hradec Kralove, Czech Republic

Ana Maria Loredana Preda, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Carmen Sum, The Hong Kong Polytechnic University, Hong Kong

Jolita Vveinhardt, Vytautas Magnus University, Lithuania

Nicolae Ionescu, Politehnica University of Bucharest, Romania

Laura Maria Simescu, "Dunarea de Jos" University of Galati, Romania

Monika Strzelczyk, Częstochowa University of Technology, Poland

Cristina Gabriela Cosmulese, Stefan cel Mare University of Suceava, Romania

Lucie Plzáková, Institute of Hospitality Management in Prague, Czech Republic

Sylvia Veronica Siregar, Universitas Indonesia, Indonesia

Lukáš Smerek, Matej Bel University in Banská Bystrica, Slovakia

Irina Voronova, Riga Technical University, Latvia

Andreea Anton, Ștefan cel Mare University of Suceava, Romania

Dominika Jagoda-Sobalak, Opole University of Technology, Poland

Hassan E. Oaikhenan, University of Benin and Covenant University, Nigeria

Egor A. Prokopyev, Institute of Economics of the Karelian Research Centre of the Russian Academy of Sciences. Russia

Gheorghe Militaru, University Politehnica of Bucharest, Romania

Daiva Zostautiene, Kaunas University of Technology, Lithuania

Michał Dziadkiewicz, Czestochowa University of Technology, Poland

Georgeta Soava, University of Craiova, Romania

Masyhuri Hamidi, Andalas University, Padang, Indonesia

Elena A. Pavlova, ITMO University, Russia

Katarzyna Grondys, Czestochowa University if Technology, Poland

Ekaterina P. Mochalina, PRUE, Russia

Miriam Garbárová, University of Zilina, Slovak Republic

Magdalena Sobocińska, Wroclaw University of Economics and Business, Poland

Liana-Eugenia Mester, University of Oradea, Romania

Anca Tamas, The Bucharest University of Economic Studies, Romania

Joanna Zimmer, Wroclaw University of Science and Technology, Poland

Milan Douša, Pavol Jozef Šafárik University in Košice, Faculty of Public Administration, Slovak Republic

Alena Buchalcevova, University of Economics, Prague, Czech Republic

Marie Černá, University of West Bohemia, Czech Republic

Susan Tee Suan Chin, Multimedia University, Malaysia

Svitlana Naumenkova, Taras Shevchenko National University of Kyiv, Ukraine

Vladimir S. Zharov, Murmansk Arctic State University, Russia

Sharmila Rani Moganadas, Multimedia University, Malaysia

Mikhail Polevshchikov, Mari State University, Russia

Robetmi Jumpakita Pinem, Diponegoro University, Indonesia

Ana Pap, University of Josip Juraj Strossmayer in Osijek, Croatia

Klaudia Smolag, Czestochowa University of Technology, Poland

Svetlana Borisovna Vereshchak, I. N. Ulyanov Chuvash State University, Russia

Jayanty Kuppusamy, Multimedia University, Malaysia

Aneta Sokół, Univeristy of Szczecin, Poland

Katarína Havierniková, Alexander Dubček University of Trenčín, Slovakia

Magdalena Kogut-Jaworska, University of Szczecin, Poland

Chan Shiau Wei, Nanyang Technological University, Singapore

Antea Barišić, University of Zagreb, Faculty of Economics and Business, Croatia

Damir Kalpić, University of Zagreb, Croatia

Francesca Sgobbi, Università degli Studi di Brescia, Italy

Ishak Ramli, Universiti Teknologi MARA, Perak Branch, Malaysia

Elena Lacatus, Polytechnic University of Bucharest, Romania

Jaroslav Havlicek, Czech University of Life Sciences in Prague, Czech Republic

Mădălin-Dorin Pop, Politehnica University of Timisoara, Romania

Fjodor Ruzic, Institute for Informatics, Croatia

Iuliia Efimova, Financial University under the Government of RF, Russia

Kamila Štekerová, University of Hradec Králové, Czech Republic

Narasimha Rao Vajihala, American University of Nigeria, Nigeria

Grzegorz Michalski, Wrocław University of Economics and Business, Poland

Boris Miethlich, Comenius University in Bratislava, Faculty of Management, Slovak Republic

Gulden Manarbek, Al-Farabi Kazakh National University, Kazakhstan

Vladimir Nosov, K.G. Razumovsky Moscow State University of Technologies and Management, Russia

Sanja Franc, Faculty of Economics and Business, University of Zagreb, Croatia

Sanja Broz Tominac, Faculty of Economics and Business, University of Zagreb, Croatia

Attila Turi, Politehnica University Timişoara, Romania

Anna Mayakova, SWSU, Russia

Vita Zarina, EKA University of Applied Sciences, Latvia

Marek Siemiński, University of Warmia and Mazury in Olsztyn, Poland

Agieszka Stanimir, Wroclaw University of Economics and Business, Poland

Marcel Kordoš, Alexander Dubček University in Trenčín, Slovak Republic

Zoha Rahman, University of Malaya, Malaysia

Olga Ivanovna Solodukhina, Southwest State University, Russia

Diana Naherniuk, Uman National University of Horticulture, Ukraine

António Eduardo Martins, Universidade Aberta, Portugal

Adam Sulich, Wroclaw University of Business and Economics, Poland

Jan Kopia, ASE Bukarest, Romania

Darina Saxunova, Faculty of Management, Comenius University, Slovakia

Christos C. Frangos, University of West Attika, Athens, Greece

Leyla Gamidullaeva, Penza State University, Russia

Angel Belzunegui Eraso, Rovira I Virgili University, Spain

Eva Malichova, University of Zilina, Slovakia

Imran Ali, King Abdulaziz University Jeddah, KSA

Jana Mitríková, University of Prešov, Slovakia

Olga Vladislavovna Sanfirova, Tomsk State Pedagogical University (TSPU), Russia

Suhail Mohammad Ghouse, Dhofar University, Oman

Yuliya Semenova, Russian State Hydrometeorological University, Russia

Liubov Kovalenko, Uman National University of Horticulture, Ukraine

Sophia Anastasiou, University of Ioannina, Greece

Andrey Anatolyevich Gordeev, Chuvash State Agricultural Academy, Russia

Miloš Hitka, Technical Univerzity in Zvolen, Slovakia

Elena Agamagomedova, Belgorod State Technological University named after V.G. Shukhov, Russia

Raden Aswin Rahadi, School of Business and Management, Institut Teknologi Bandung, Indonesia

Rdouan Faizi, Mohammed V University in Rabat, Morocco

Cristian Bucur, Petroleum-Gas University of Ploiești, Romania

Ayu Chairina Laksmi, Universitas Islam Indonesia, Indonesia

Zubaria Inavat, Bahria University Islamabd Pakistan, Pakistan

Irina Georgescu, Bucharest University of Economics, Romania

Anushia Chelvarayan, Multimedia University, Malaysia

Mohammad Ahmed, Virtual University of Pakistan, Pakistan

Sołoducho-Pelc Letycja, Wroclaw University of Economics and Business, Poland

Petr Dostál, Brno University of Technology, Czech Republic

Olga V. Ruzakova, Ural State University of Economics, Russia

Anna Mempel-Śnieżyk, Wrocław University of Economics and Business, Poland

Piotr Senkus, Siedlee University of Natural Sciences and Humanities, Poland

Aneta Wysokińska-Senkus, War Studies University, Poland

Gulnara Sadykhanova, Al-Farabi Kazakh National University, Kazakhstan

Monika Sipa, Czestochowa University of Technology, Poland

Paula Bajdor, Czestochowa University of Technology, Poland

Iwona Lapunka, Opole University of Technology, Poland

Yulia Medvedeva, Don State Technical University, Russia

Iuliana- Raluca Gheorghe, Carol Davila University of Medicine and Pharmacy, Bucharest, Romania

Janusz Marek Lichtarski, Wrocław University of Economics & Business, Poland

David Havíř, Brno University of Technology, Czech Republic

Martina Dragija Kostić, University of Zagreb, Faculty of Economics and Business, Croatia

Nicoletta Baskiewicz, Czestochowa University of Technology, Poland

Nibedita Saha, Tomas Bata University in Zlin, University Institute, Czech Republic

Anna Padlowska, Czestochowa University of Technology, Poland

Adel Béjaoui, Université de Jendouba, Tunisia

Petr Cech, University College of Business in Prague, Czech Republic

Maryna Pichugina, Igor Sikorsky KPI, Ukraine

Kalaiselvee Rethinam, University Science Malaysia, Malaysia

Luis Nobre Pereira, University of Algarve, Portugal

Łukasz Wróblewski, The University of Dabrowa Gornicza, Poland

Otilia P. Manta, Romanian Academy "Victor Slăvescu" Centre for Financial and Monetary Research, Romania

Ruslan Prijadi, Universitas Indonesia, Indonesia

Zhansaya Temerbulatova, Al-Farabi Kazakh National University, Kazakhstan

Nizar Khaled Mohammad Dwaikat, Arab Open University, Palestine

Joanna Krasodomska, Cracow University of Economics, Poland

Katarina Valaskova, University of Zilina, Slovakia

Suhaily Hasnan, Universiti Teknologi MARA, Malaysia

Hasan Saleh, Universiti Teknikal Malaysia Melaka, Malaysia

Mazni Alias, Multimedia University, Malaysia

Małgorzata Twarowska-Ratajczak, Maria Curie-Skłodowska University, Poland

Okorie Uchechukwu Emena, Covenant University, Nigeria

Ivana Barišić, Faculty of Economics & Business, University of Zagreb, Croatia

Aleksandra Krainović, University of Zadar, Croatia

Aisha Ali Said Al-Alawi, Research Theme, Sultanate of Oman

Aniela Raluca Danciu, Academy of Economic Studies, Romania

Anatolie Caraganciu, Lucian Blaga University from Sibiu, Romania

Alicja Gębczyńska, WSB University in Wrocław, Poland

Marta Kadłubek, Czestochowa University of Technology, Poland

Ika Permatasari, Universitas Negeri Surabaya, Indonesia

Agnieszka Tłuczak, University of Opole, Poland

Lanre Amodu, Covenant University, Nigeria

Olusanmi Olamide, Covenant University, Nigeria

Alexandrina Sirbu, "Constantin Brancoveanu" University of Pitesti, Romania

Waldemar Woźniak, University of Zielona Góra, Poland

Galina Yu. Fedotova, The Russian Presidential Academy of National Economy and Public Administration, Russia

Josef Botlík, Silesian University in Opava, School of Business Administration in Karvina, Czechia

František Milichovský, Faculty of Business and Management, Brno University of Technology, Czechia

Irina Olegovna Trubina, Orel State University named after I.S. Turgenev, Russia

Maher Toukabri, Northern Border University, KSA

Štěpán Chalupa, University of Hradec Králové, Czech Republic

Ivana Dražić Lutilsky, University of Zagreb, Croatia

Antonello Cammarano, University of Salerno, Italy

Ana Ježovita, University of Zagreb, Faculty of Economics & Business, Croatia

Oksana Evgenevna Pirogova, Peter the Great St. Petersburg Polytechnic University, Institute of Industrial

Management, Economics and Trade, Russia

Noor Faezah Juhari, Universiti Malaysia Terengganu, Malaysia

Rizwan Raheem Ahmed, Indus University, Pakistan

Oleg Nikolaevich Petukhov, Institute of High Current Electronics, Siberian Branch, Russian Academy of Sciences (IHCE SB RAS), Russia

Cristina Iovu, Bucharest Academy of Economic Studies, Romania

Ionela Mituko Vlad, UASVM Bucharest, Romania

Aurelia Ioana Chereji (Brinaru), University of Oradea, Faculty of Environmental Protection, Romania

Aleksandra V. Loginova, Peter the Great St. Petersburg Polytechnic University, Russia

Vladimirs Šatrevičs, Riga Technical University, Latvia

Hrvoje Percevic, Univestity of Zagreb, Faculty of Economics and Business, Croatia

Maryna Lohvynova, V.N. Karazin Kharkiv National University, Ukraine

Piotr Luty, Wroclaw University of Economics and Business, Poland

Anastasia Kurilova, Togliatti State University, Russia

Jose Luis Gonzalez Conzalez, UPAEP, Mexico

Hanane Haddad, Abdelmalik Essâadi University, Morocco

Olufemi Adebayo Oladipo, Landmark University, Nigeria

Andrzej Skibiński, Czestochowa University of Technology, Poland

Elena lakovleva, St. Petersburg State University of Economics, Russia

Isabel Ferreira, Polytechnic Institute of Cávado and Ave (IPCA), Portugal

Ivana Nekvapilova, University of Defense, Czech Republic

Wendy Teoh Ming Yen, Multimedia University, Malaysia

Ekaterina Manokhina, Harbin Institute of Technology, Russia

Marina Sergeevna Abrosimova, Chuvash State Agricultural Academy, Russia

Radu Alin Păunescu, Bucharest University of Economic Studies, Romania

Aisha Naz, Institute of Business Management, Pakistan

Hanen Charni, Effat University, KSA

Yuliia Kovalenko, University of the State Fiscal Service of Ukraine, Ukraine

Aleksei M. Gintciak, Peter the Great St. Petersburg Polytechnic University, Russia

Tatiana Lezina, Saint Petersburg State University, Russia

Izabela Turek, Czestochowa University of Technology, Poland

Darian Low, NA, Malaysia

Jakub Trojan, Tomas Bata University in Zlin, Czech Republic

Tetiana Hilorme, Oles Honchar Dnipro National University, Ukraine

Svetlana Drobyazko, European academy of sciences, Coventry, United Kingdom

Oleksandra Stojan, Petro Mohyla Black Sea National University, Ukraine

Dmytro Solokha, Kyiv National University of Culture and Arts, Ukraine

Lidiia Karpenko, Odessa Regional Institute for Public Administration of the National Academy for Public

Administration under the President of Ukraine, Ukraine

Vyacheslav Makedon, Oles Honchar Dnipro National University, Ukraine

Maryna Chorna, Kharkiv State University of Food Technology and Trade, Ukraine

Liubov Shevchenko, Donetsk National University of Economics and Trade named after Mikhail Tugan-Baranovsky, Ukraine

Galina Paylova, Dnipropetrovsk State University of Agriculture and Economic, Ukraine

Reem Awni Almetrami, The world Islamic Sciences and Education University, Jordan

Michal Patak, University of Pardubice, Czech Republic

Lidia Alexa, "Gheorghe Asachi" Technical University of Ias, Romania

Andreea Stroe, Nicolae Titulescu University, Romania

Georgiana Armenita Arghiroiu, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Elvira Pacheco Vieira, Instituto Superior de Administração e Gestão, Portugal

Cristina Mohora, Politechnica University of Bucharest, Romania

Nazia Keerio, Universiti Tun Hussien Onn Malaysia (UTHM), Malaysia

Ewa Stanczyk-Hugiet, Wroclaw University of Economics and Business, Poland

Levida Besir, The Academy of Economic Studies Bucharest, Romania

Wided Oueslati, University of Tunis, Tunisia

Beata Ślusarczyk, Czestochowa University of Technology, Poland

Katarzyna Tworek, Wrocław University of Science and Technology, Poland

Marcin Sitek, Czestochowa University of Technology, Poland

Thomas Kronberger, Comenius University, Slovakia

Monika Zatrochová, Slovak University of Technology in Bratislava - Institute of Management, Slovakia

Martina Kuperová, Slovak University of Technology, Institute of Management, Slovakia

Maria Eggink, University of Mpumalanga, South Africa

Abiola Babajide, Covenant University, Nigeria

Ezzohra Belkadi, Hassan II University, Morocco

Silvia Treľová, Comenius University in Bratislava, Faculty of Management, Slovak Republic

Eva Juřičková, Tomas Bata University in Zlín, Czech Republic

Klara Antlova, Technical University of Liberec, Czech Republic

Kostiantyn Niemets, V.N. Karazin Kharkiv National University, Ukraine

Ioana Pop, "Lucian Blaga" University of Sibiu, Romania

Maria Alejandra Gonzalez-Perez, Universidad EAFIT, Colombia

Oleksandr Shpykuliak, National Scientific Center «Institute of Agrarian Economics», Ukraine

Subhacini Subramaniam, Multimedia University, Malaysia

Aziza Saïda Slimane, Université de Kairouan, Tunisia

Tomislava Pavic Kramaric, University of Split, Croatia

Haziah Sa'ari, Universiti Teknologi Mara (UiTM), Malaysia

Hapsari Setyowardhani, Univesitas Indonesia, Indonesia

Niki Derlukiewicz, Wroclaw University of Economics and Business, Poland

Anita Čeh Časni, University of Zagreb, Faculty of Economics and Business, Croatia

Viktor A. Sedov, Maritime State University named after G.I. Nevelskoy, Russia

Hasani Mohd Ali, Kebangsaan Malaysia, Malaysia

Sanjay Banerji, Amrita Vishwa Vidyapeetham University, India

Iffat Batool Naqvi, Mehran UET, Jamshoro, Sindh, Pakistan

Ana Filipa Marques Roque, University of Beira Interior, Portugal

Iryna Honcharenko, Cherkasy State Technological University, Ukraine

Olha Suptelo, V. N. Karazin Kharkiv National University, Ukraine

Maria João Ferreira, UPT - Universidade Portucalense, Portugal

Osuma Godswill Osagie, Covenant University, Nigeria

Izabela Luiza Pop, Technical University of Cluj-Napoca, North University Center of Baia Mare, Romania

Gina Fintineru, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Sri Rahavu, Muhammadiyah Palembang, Indonesia

Fethi Saidi, Qatar University, Qatar

Paula Bajdor, Czestochowa University of Technology, Poland

Dobrovič Ján, Institute of Technology and Business in České Budějovice, Faculty of Corporate Strategy,

Department of Management, Czech Republic

Robert Magda, Szent Istvan University, Hungary

Erhan Aydin, Usak University, Turkey

Eva Benková, The University of Prešov in Prešov, Slovakia

A. Hariharasudan, Kalasalingam University, India

Hafezali Iqbal Hussain, Taylor's University, Malaysia

Paula Pypłacz, Czestochowa University of Technology, Poland

Hana Štverková, VFŠB – TU Ostrava, Czech Republic

Judit Olah, University of Debrecen, Hungary

Adnan UI Haque, London Graduate School, UK

Michał Urbański, Czestochowa University of Technology, Poland

Beata Ślusarczyk, Czestochowa University of Czestochowa, Poland

Katarzyna Szczepańska-Woszczyna, WSB University, Poland

Mariusz Urbański, Czestochowa University of Technology, Poland

Aurobindo Ogra, University of Johannesburg, South Africa

Eluyela Damilola Felix, Landmark University, Nigeria

Yusliza Mohd Yusoff, Universiti Malaysia Terengganu, Malaysia

Muthia Pramesti, Universitas Indonesia, Indonesia

Inese Lūsēna-Ezera, Liepaja University, Latvia

Svetlana Morkovina, Voronezh State University of Forestry and Technologies named after G.F. Morozov, Russia

Evgeny Popov, Institute of Economics UB of RAS, Russia

Yevgeniya Medvedkina, Rostov State University of Economics (RINH), Russia

Maryam Kalhoro, University of Sindh, Pakistan

Woo Kok Hoong, Universiti Tunku Abdul Rahman, Malaysia

Izabela Rącka, State University of Applied Sciences in Kalisz, Poland

Rahma Amri, Ecole Nationale des Sciences de l'Informatique, Tunisia

Sofia Kalyazina, SPbPU, Russia

Dorota Leszczyńska, IDRAC Business School, France

Djula Borozan, Josip Juraj Strossmayer Unviersity of Osijek, Faculty of Economics in Osijek, Croatia

Fadeke Esther Owolabi, Covenant University, Nigeria

Olena Berezina, Cherkasy State Technological University, Ukraine

Mira Falatifah, Universitas Indonesia, Indonesia

Andreea Claudia Serban, Bucharest University of Economic Studies, Romania

Șuparschii V. Valentina, "Dunărea de Jos" University, Romania

Natanya Meyer, North-West University, South Africa

Kamilah Ahmad, UTHM, Malaysia

Lew Sook Ling, Multimedia University, Malaysia

Daniela Cristina Momete, University POLITEHNICA of Bucharest, Romania

Harif Amali Rivai, Andalas University, Indonesia

Ricardo Correia, Instituto Politécnico de Bragança, Portugal

Tatjana Tambovceva, Riga Technical University, Latvia

Jelena Titko, EKA University of Applied Sciences, Latvia

Andrejs Romanovs, Riga Technical University, Latvia

Julija Bistrova, Riga Technical University, Latvia

Viktorija Skvarciany, Vilnius Gediminas Technical University, Lithuania

Tatjana Põlajeva, Euroacademy

Emi Normalina Omar, Universiti Teknologi MARA (UiTM), Malaysia

Mariem Gzara, University of Monastir, Tunisia

Ruslan Bazhenov, Sholom-Aleichem Priamursky State University, Russia

Donna M. Schaeffer, Marymount University, USA

Petr Rehacek, VSB-Technical University of Ostrava, Czech Republic

Nini Johana Marín Rodríguez, Universidad de Medellín, Colombia

Erin Olayinka Adedayo, Covenant University, Nigeria

Dominic E. Azuh, Covenant University Ota, Nigeria

Suganthi Ramasamy, Multimedia University (Melaka Campus), Malaysia

Rusni Hassan, IIUM Institute of Islamic Banking and Finance, Malaysia

Aria Farah Mita, Universitas Indonesia, Indonesia

Aurelia Balan, University of Agronomic Sciences and Veterinary Medicine Bucharest, Romania

Gan Chin Chuan, Sunway University, Malaysia

Sergey Ilkevich, Financial University under the Government of the Russian Federation, Russia

Intan Salwani Mohamed, Universiti Teknologi MARA, Malaysia

Irina - Teodora Manolescu, "Alexandru Ioan Cuza" University of Iasi, Romania

Maria Kovacova, University of Zilina, Slovakia

Ana Alexandra Gora, The Bucharest University of Economic Studies, Romania

Mauricio Antonio Bedoya Villa, University of Medellin, Colombia

Adriana Dima, Bucharest University of Economic Studies, Romania

Ratna Anggraini ZR, Universitas Negeri Jakarta, Indonesia

Hartini Ahmad, Universiti Utara Malaysia, Malaysia

Donny Maha Putra, Ministry of Finance of Indonesia, Indonesia

Rashmi Gujrati, KC Group of Institutions, India

Anna Zarkada, Athens University of Economics and Business, Greece

Fabrizio Amarilli, Politecnico di Milano, Italy

Blanka Bazsova, VŠB-Technical University of Ostrava, Czech Republic

Mariana Burcea, University of the Agronomic Sciences and Veterinary Medicine of Bucharest, Romania Jolly Sahni, Prince Sultan University, KSA

Omar Bin Musa, Unitar International University, Malaysia

Cristina-Nicoleta Caranica, Doctor at Academy of Economic Studies in Bucharest, Romania

Tatiana Kudryavtseva, Peter the Great St. Petersburg Polytechnic University, Russia

Sorin Petrică Angheluță, The Bucharest University of Economic Studies, Romania

Monika Hodinková, Sting Academy, Czech Republic

Sanaa Boukhari, Mohammed V University, Rabat, Morocco

Jayamalathi A/P Jayabalan, UTAR, Malaysia

Georgiana-Raluca Lădaru, The Bucharest University of Economic Studies, Romania

Katarzyna Twarowska, Maria Curie-Skłodowska University, Poland

Olga Viktorovna Litvinova, Chuvash State Agricultural Academy, Russia

Felipe Machorro Ramos, Universidad de las Américas Puebla, Mexico

Ana Ivanisevic Hernaus, University of Zagreb, Faculty of Economics and Business, Croatia

Alcina Nunes, Instituto Politécnico de Bragança, Portugal

Choo-Kim Tan, Multimedia University, Malaysia

Ivana Bilić, University of Split, Faculty of Economics, Business and Tourism, Croatia

Irina Krasyuk, Peter the Great St. Petersburg Polytechnic University, Russia

Francisco García Barrera, Universidad Arturo Prat, Chile

Marius Bulearca, Center for Industry and Services Economics, Romanian Academy, Bucharest, Romania

Iuliana-Raluca Gheorghe, Carol Davila University of Medicine and Pharmacy, Romania

Raquel Reis Soares, Universidade Europeia, Portugal

Lai Kim Piew, Multimedia University, Malaysia

Valery M. Abramov, Russian State Hydrometeorological University, Russia

Shirley Consuelo Honajzrová Banús, Institute of Hospitality Management in Prague, Czech Republic

Nicoleta Bărbuță-Mișu, Dunărea de Jos University of Galați, Romania

Teodora Mihaela Tarcza, University of Oradea, Romania

Amal Hayati Ishak, Universiti Teknologi MARA, Malaysia

Fatima Zahra Lagrida, Kannur University, India

Elena V. Butsenko, Ural State University of Economics, Russia

Dmitrijs Finaskins, EKA University of Applied Sciences, Latvia

Andrijana Rogošić, University of Split, Croatia

Nataliia Husieva, V.N. Karazin Kharkiv National University, Ukraine

Hidaya Othmani, University of Jendouba, Tunisia

Jiří Kaiser, Czech Technical University in Prague, Czech Republic

N.V. Gryzunova, Plekhanov Russian University of Economics, Russia

Houda Biyout, ENSA Kenitra (Universite Ibn Tofail Kenitra), Morocco

Ooi Chee Keong, Universiti Tunku Abdul Rahman, Malaysia

Ecaterina Daniela Zeca, "Dunarea de Jos" University of Galati, Romania

Emil Dinga, Romanian Academy, Romania

Alina (Ginghină) Radu. University of Bucharest. Romania

Sergey Alexandrovich Suslov, Nizhny Novgorod State University of Engineering and Economics, Russia

Amélia Cristina Ferreira da Silva, Porto Polytechnic - ISCAP, Portugal

Agilah Nadiah Md Sahiq, Universiti Teknologi MARA (UiTM) Melaka, Malaysia

Nor Fauziana Bt Ibrahim, Multimedia University (MMU), Malaysia

Teuku Aulia Geumpana, University of Newcastle, Australia

Eva Shcherbenko, Siberian Federal University, Russia

Simona Činčalová, College of Polytechnics Jihlava, Czech Republic

Toma Adrian Dinu, University of Agricultural Sciences and Veterinary Medicine of Bucharest, Romania

Victoria Degtereva, Peter the Great Saint Petersburg Polytechnic University, Russia

Arkadiusz Kowalski, Wroclaw University of Science and Technology, Poland

Silvius Stanciu, "Dunărea de Jos" University of Galați, Romania

Hafida Bouziane-Chouarfia, Université des Sciences et de la Technologie d'Oran Mohamed Boudiaf (USTO-MB), Algeria

Vladimir Platonov, St. Petersburg State University of Economics, Russia

Fitra Lestari, UIN Sultan Syarif Kasim, Indonesia

Maissa Hamouda, University of Sousse, Tunisia

Libuše Svobodová, University of Hradec Králové, Czech Republic

Yulia Karpovich, Perm National Research Polytechnic University, Russia

Kornilova Lyudmila Mikhailovna, Chuvash State Agricultural Academy, Russia

Alexandra Borremans, Peter the Great St. Petersburg Polytechnic University, Russia

Adrian Turek Rahoveanu, UASVM Bucharest, Romania

Olga Lucia Jaramillo Naranjo, Universidad del Norte, Colombia

Julian Jakubowski, University of Zielona Góra, Poland

Anna Smirnova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Daria S. Velichenkova, Peter the Great StPetersburg Polytechnic University, Russia

Iulian Furdu, Vasile Alecsandri of Bacau, Romania

Karima Bouzguenda, University of Sfax, Tunisia

Tatiana Guseva, South Ural State University (National Research University), Russia

Jose Carlos Lopes, Polytechnic Institute of Bragança – IPB, Portugal

Joanna Macalik, Wroclaw University of Economics and Business, Poland

Olonode Ayodeji, Olabisi Onabanjo University, Ago-Iwoye, Ogun State, Nigeria

Obigbemi Imoleayo Foyeke, Covenant University, Nigeria

Chafik Aloulou, University of Sfax, Tunisia

Jennifer Abou Hamad, Notre Dame University-Louaize, Liban

Taras Medvedkin, Rostov State University of Economics (RINH), Russia

Irina Maltseva, Southwest State University, Russia

Krzysztof Krukowski, University of Warmia and Mazury in Olsztyn, Poland

Polina Salomadina, Plekhanov Russian University of Economics, Russia

Violetta M. Kuzmina, South-Western State University, USA

Abeer Hmoud Ali Al-Faouri, Al-Balga' Applied University, Jordan

Mahmud Bashiru, Universiti Sains Malaysia, Malaysia

Mário Jorge Dias Lousã, Instituto Superior Politécnico Gaya (ISPGaya), Portugal

Alexandra Ioanid, University Politehnica of Bucharest, Romania

Lukas Valek, University of Hradec Kralove, Czech Republic

Marioara Ilea, University of Agricultural Science and Veterinary Medicine Cluj-Napoca, Romania

Anton F. Tikhomirov, Peter the Great SPbPU, Russia

Abiola John Olarinde, Zakher Private School, UAE

António José Gonçalves Fernandes, Instituto Politécnico de Bragança, Portugal

Lidija Dedi, University of Zagreb, Faculty of Economics & Business, Croatia

Luís Cavique, Universidade Aberta, Portugal

Irina N. Rogova, St-Petersburg State University of Economics, Russia

Igor Mayburov, Ural Federal University, Russia

Liubov Silakova, ITMO University, Russia

Mirona Ana Maria Popescu, Politehnica University of Bucharest, Romania

Tariq Elvas, King Abdulaziz University, KSA

Ionut Jianu, Bucharest University of Economic Studies, Romania

Ardak Turginbayeva, Al-Farabi Kazakh National University, Kazakhstan

Anastasiya A. Peshkova, Ural Federal University, Russia

Ibidunni (Ogundana) Oyebisi Mary, Bells University of Technology, Ota, Ogun State, Nigeria

Johnson Ifeanyi Okoh, National Open University of Nigeria, Nigeria

Mohamed Amine Bouraoui, University of Sfax, Tunisia

Cecilia Cristina Socorro González, Universidad del Zulia, Venezuela

Helena Felicitas Kiss, Comenius University, Faculty of Management, Slovakia

Lotfi Gammoudi, Universite La Manouba, Tunisia

Brygida Klemens, Opole University of Technology, Poland

Viska Anggraita, Faculty of Economic and Business, Universitas Indonesia, Indonesia

Noreha Hashim, Universiti Malaysia Terengganu, Malaysia

Zuliani Dalimunthe, Universitas Indonesia, Indonesia

Mariati Binti Norhashim, Multimedia University, Malaysia

Jana Kostalova, University of Pardubice, Czech Republic

Nicole Mau, Sopron University, Hungary

Gabriela Marchis, Danubius University of Galati, Romania

Lukas Copus, Comenius University in Bratislava, Slovakia

Bruno Miguel Barbosa de Sousa, IPCA - Polytechnic Institute of Cávado and Ave, Portugal

Ludvík Eger, University of West Bohemia, Czech Republic

Liudmyla Niemets, V. N. Karazin Kharkiv National University, Ukraine

Olugbemisola W. Samuel, Covenant University, Ota, Nigeria

Mihaela Muntean, West University of Timisoara, Romania

Chiraz El Hog, University of Sousse, Tunisia

Liudmila Nikolova, Peter the Great St. Petersburg Politechnic University (SPbPU), Russia

Mirosław Matusek, Silesian University of Technology, Poland

Karolina Rybicka, Czestochowa University of Technology, Poland

Irina Severin, Politehnica University of Bucharest, Romania

Kateryna Sehida, V.N. Karazin Kharkiv National University, Ukraine

Sónia Paula da Silva Nogueira, Polytechnic Institute of Bragança (IPB), Portugal

Aida Matri Ben Jemaa, High Institute of Management, Tunisia

Elena Shkarupeta, Voronezh State Technical University, Russia

Maja Grdinić, University of Rijeka, Faculty of Economics and Business, Croatia

Camelia Slave, University of Agronomic Sciences and Veterinary Medicine of Bucharest, Romania

Bodislav Dumitru Alexandru, Bucharest University of Economic Studies, Romania

Mohammed Adnan Moreb, Altinbas University, Turkey

Kanwar Adeel Waheed Khan, University of Bradford, UK

Md Taimur Ahad, Eastern University, Bangladesh

Daniela Livia Traşcă, The Bucharest University of Economic Studies, Romania

Ikram Bouhassine, ISET Bizerte, Tunisia

Dmitry Chepakov, Saint Petersburg State University of Economics, Russia

Larisa Gennadievna Gordeeva, Chuvash State Agricultural Academy, Russia

Tamara N. Selentyeva, Peter the Great St. Petersburg Polytechnic University, Russia

Ancella A. Hermawan, Universitas Indonesia, Indonesia

Alena Oulehlova, University of Defence, Czech Republic

Gordana Kordić, Faculty of Economics & Business, University of Zagreb, Croatia

Katarzyna Hys, Opole University of Technology, Poland

Nasrine Shah-Abushakra, Esol Education, UAE

Marina Ivanova, Peter the Great St. Petersburg Polytechnic University, Russia

Nicoleta Daniela Ignat, University Politehnica of Bucharest, Romania

Abdellah Yousfi, Mohamed V University, Morocco

Aristides Dasso, Universidad Nacional de San Luis, Argentina

Antranig Tangoukian, Notre Dame University, Lebanon

Faaza Fakhrunnas, Universitas Islam Indonesia, Indonesia

Eugenia Iancu, Stefan cel Mare University, Romania

Semeh Ben Salem, EPT/University of Carthage, Tunisia

Noorshella Che Nawi, UMK, Malaysia

Donna Asteria, Universitas Indonesia, Indonesia

Rachmadi Agus Triono, Universitas Indonesia, Indonesia

Alin Emanuel Artene, Politehnica University Timisoara, Romania

Ismi Rajiani, Universitas Muhammadiyah Gresik, Indonesia

Nour El Houda Ben Amor, King Saud University, KSA

Tatiana Zemlinskaia, Peter the Great St. Petersburg Polytechnic University, Russia

Doina I. Popescu, Bucharest University of Economic Studies, Romania

Galina V. Ivankova, PRUE, Russia

María-Arántzazu Vidal-Blasco, Universitata Rovira i Virgili, Spain

Emeka Okereke, University of Port Harcourt, Nigeria

Anna Kowalska, Wroclaw University of Economics, Poland

Imran Riaz Malik, IQRA University, Islamabad Campus, Pakistan

Abir Zouari, Sfax University, Tunisia

Alexander Kuntsman, Saint Petersburg State University, Russia

Maria José Palma Lampreia Dos-Santos, ISCTE-IUL-DINÂMIA´CET and ESCS-IPL, Portugal

Hana Tomášková, University of Hradec Králové, Faculty of Informatics and Management, Czech Republic Małgorzata Adamska, Faculty of Economics and Management Opole University of Technology, Poland

Nhat Tan Pham, Tomas Bata University, Czech Republic

Nasreen Khan, Multimedia University, Cyberjaya, Malaysia

Gratiela Dana Boca, Technical Universty of Cluj Napoca, Romania

Magdalena Kakol, Maria Curie-Sklodowska University in Lublin, Poland

Fadi Shihadeh, Palestine Technical University, Palestine

Tijani Amara, University of Gafsa, Tunisia

Ivana Načinović Braje, University of Zagreb, Faculty of Economics & Business, Croatia

Anna Nowak, University of Life Sciences in Lublin, Poland

Marek Vokoun, Jan Evangelista Purkyně University, Czechia

Zahira Moreno Freites, Universidad del Norte, Colombia

Ekaterina Vladimirovna Golubtsova, Plekhanov Russian University of Economics, Russia

Tatjana Vasiljeva, RISEBA University, Latvia

Luis Héctor Quintero Hernández, Universidad de Guadalajara, México

Noor Azlinna Azizan, Prince Sultan University, KSA

Andreea - Emanuela Drăgoi, Institute for World Economy, Romanian Academy, Romania

Svetlana G. Gorbushina, Saint Petersburg State University of Aerospace Instrumentation, Russia

Natalya A. Roslyakova, V. A. Trapeznikov Institute of Control Sciences of Russian Academy of Sciences, Russia

Adina Moise-Titei, "Ovidius" University of Constanta, Romania

Anetta Pukas, Wroclaw University of Economics, Poland

Fazelina Sahul Hamid, Universiti Sains Malaysia, Malaysia

Abdul Hadi Bin Zulkafli, Universiti Sains Malaysia, Malaysia

Siti Nuryanah, Universitas Indonesia, Indonesia

Ines Ben Messaoud, University of Gabes / University of Sfax, Tunisia

Tomáš Peráček, Comenius university in Bratislava, Slovakia

José Carmelo Rosales Asensio, Universidad de Las Palmas de Gran Canaria, Spain

Saoussen Aguir Bargaoui, LARMA-FSEG-Tunis, Tunisia

Adrian Moise, Petroleum Gas University of Ploiesti, Romania

Ding Hooi Ting, Universiti Teknologi PETRONAS, Malaysia

Javier A. Sánchez-Torres, Universidad de Medellín, Colombia

Sandro Serpa, University of the Azores, Portugal

Barbara Wasilewska, Opole University of Technology, Poland

Ekaterina Zuga, St. Petersburg State University, Russia

Lasse Berntzen, University of South-Eastern Norway, Norway

Iustina Alina Boitan, Bucharest University of Economic Studies, Romania

Valentin Marian Antohi, Dunarea de Jos University of Galati, Romania

Simona Cătălina Ștefan, The Bucharest University of Economic Studies, Romania

Ciprian-Octavian Truică, University Politehnica of Bucharest, Romania

Ioana Cristina Florescu, Institute of National Economy - Romanian Academy, Romania

Ivan Strugar, Zagreb University, Croatia

Intan Soraya Rosdi, Multimedia University, Malaysia

Chijioke Nwachukwu, Centre for Multidisciplinary Research and Innovation, Nigeria

Danis Nurul Yunita, Durham University (UK), Indonesia

Elena Hlaciuc, Stefan Cel Mare University, Romania

Nilakshi W K Galagitiyawe, University of Sri Jayewardenepura, Sri Lanka

Damian Vavpotič, University of Liubliana, Slovenia

Mihaela Munteanu (Pila), "Dunărea de Jos" University of Galați, Romania

Eva Lukaskova, TBU in Zlín, Czech Republic

Aliya Isiksal, Near East University, North Cyprus

Rim Nurmukhametov, Financial University under the Government of the Russian Federation, Russia

Adam Pawliczek, Moravian Business College Olomouc (MBCO), Czech Republic

Natalia V. Gorodnova, Ural Federal University, Russia

Frantisek Stellner, Jan Evangelista Purkyně University, Czechia

Mirjana Hladika, Faculty of Economics and Business, University of Zagreb, Croatia

Ionut Laurentiu Petre, Bucharest University of Economic Studies, Romania

Ilze Kacane, Daugavpils University, Latvia

Ingrid Majerova, Silesian University in Opava, Czech Republic

Jaya Ganesan, Multimedia University, Malaysia

Vladimír Bolek, University of Economics in Bratislava, Slovak Republic

Maria Magdalena Rosu, Politehnica University of Bucharest, Romania

Diana Dumitrescu, West University of Timisoara, Romania

Maslin binti Masrom, Universiti Teknologi Malaysia, Malaysia

Teh Sin Yin, Universiti Sains Malaysia, Malaysia

Liwen Chen, Chung-Hua University, Taiwan

Magdalena Daszkiewicz, Wroclaw University of Economics, Poland

Milena Ilić, 1. University Business Academy in Novi Sad, Faculty of Contemporary Arts, Belgrade; 2. ITS

- Information technology School, Belgrade, Serbia

Tung-Liang Chen, Chung-Hua University, Taiwan, R.O.C.

Azzam Jamil Falah Al-Rifaee, University of Jordan, Jordan

Sabina Irimie, University of Petrosani, Romania

Rozalia Kicsi, "Stefan cel Mare" University of Suceava, Romania

Cristina Raluca Gh. Popescu, University of Bucharest; The Bucharest University of Economic Studies, Romania

Irina Prosvirina, South Ural State University, Russia

Mohammad Ayub Khan, University of Monterrey (UDEM), Mexico

Olena Sakovska, Uman National University of Horticulture, Ukraine

Tatiana Verevka, Peter the Great St. Petersburg Polytechnic University, Russia

Derek Ong Lai Teik, Sunway University Business School, Malaysia

Blazenka Knezevic, University of Zagreb, Croatia

Ingars Erinš, Riga Technical University, Latvia

Vincent Oh, Multimedia University, Cyberjaya, Malaysia

Hayatul Safrah Salleh, Universiti Malaysia Terengganu, Malaysia

Tomáš Sadílek, University of Economics, Prague, Czech Republic

Wahiba Ben Abdessalem Karaa, Tunis University, Tunisia

Margareta Nadanyiova, University of Zilina, Slovak Republic

Anastasii I. Klimin, Peter the Great St. Petersburg Polytechnic University, Russia

Irina Zaychenko, Peter the Great Saint-Petersburg Polytechnic University, Russia

Olga Makarova, Peter the Great St. Petersburg Polytechnic University, St. Petersburg, Russia

Maria V. Kolgan, Don State Technical University, Russia

Ali Saleh Alarussi, Xiamen University Malaysia, Malaysia

Dorian-Laurentiu Florea, Universidad Anáhuac México, Mexico

Anna N. Zakharova, Chuvash State University, Russia

Piotr Wittbrodt, Opole University of Technology, Poland

Inna Novak, Uman National University of Horticulture, Ukraine

Viktor A. Sedov, Maritime State University named after G.I. Nevelskoy, Russia

Elvira Taipova, South Ural State University, Russia

Cezar Toader, Technical Univ. of Cluj-Napoca, Romania

Andreea Mirica, Bucharest University of Economic Studies, Romania

Alexei Dolzhenko, Rostov State University of Economics, Russia

Jana Kliestikova, University of Zilina, Slovak Republic

Laura Delia Nunes Gavica, UPAEP, Mexico

Elena Lysenko, Ural Federal University named after the first President of Russia B.N. Yeltsin, Russia

Bogdan Tiganoaia, Politehnica University of Bucharest, Romania

Olga Stoianova, Saint-Petersburg State University, Russia

Susana Silva, School of Hospitality and Tourism, Polytechnic of Porto, Portugal

Khadijah Mohamed, Universiti Utara Malaysia, Malaysia

Elena Rytova, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Katarína Rentková, Comenius University in Bratislava, Faculty of Management, Slovakia

Fred Peter Ojochide, Covenant University, Nigeria

Vera G. Zaretskaya, Financial University under the Government of the Russian Federation, Russia

Mostafa Abakouy, Abdelmalek Essaâdi University, Morocco

Jan Chromy, Institute of Hospitality Management in Prague, Czech Republic

Intan Nurbaizura Zainuddin, Universiti Teknologi MARA, Malaysia

Hezlina Mohd Hashim, Universiti Teknologi PETRONAS, Malaysia

Nadezda Yurievna Glubokova, Plekhanov Russian University of Economics, Russia

Elena Y. Prokhina, Lomonosov Moscow State University, Russia

Tatiana Viktorovna Nikitina, St. Petersburg State University of Economics, Russia

Peong Kwee Kim, Multimedia University, Malaysia

Nelly A. Sedova, Maritime State University named after G.I. Nevelskoy, Russia

Angie Osarieme Igbinoba, Covenant University, Nigeria

Pavlo Kobylin, V.N. Karazin Kharkiv National University, Ukraine

Ismail El Moudden, Eastern Virginia Medical School, USA

Norzalita Aziz, Universiti Kebangsaan Malaysia (National University of Malaysia), Malaysia

Dan Bodescu, University of Agricultural Sciences and Veterinary Medicine Iaşi, Romania

Tatiana Izbienova, Mari State University, Russia

Kateryna Tiulkina, Odessa State Academy of Civil Engineering and Architecture, Odessa State

Environmental University, Ukraine

Sebastian Kot, Czestochowa UT, Poland

Artyom A. Golovin, Southwest State University, Russia

Maria do Céu Alves, Beira Interior University, Portugal

Mohd Hadafi Sahdan, Universiti Utara Malaysia, Malaysia

Abdullah Sarwar, Multimedia University, Cyberjaya, Malaysia

E. A. Borkova, Saint Petersburg State University of Economics, Russia

Muhammad Adnan Bashir, Institute of Business Management, Pakistan

Octavian Dospinescu, Alexandru Ioan Cuza University, Iasi, Romania

Rocsana Bucea-Manea-Tonis, Spiru Haret University, Romania

Yelena Vechkinzova, V. A. Trapeznikov Institute of Control Sciences of Russian Academy of Sciences, Russia

Ridouane Tachicart, Mohammed V University in Rabat, Morocco

Yash Chawla, Wroclaw University of Science and Technology, Poland

Isibor Areghan, Covenant University, Nigeria

Sergei Smirnov, SPbGU, Russia

Oksana Haidai, Uman National University of Horticulture, Ukraine

Joshua Chukwuere, North-West University, South Africa

Georgiy Greyz, South Urals State University, Russia

Daisy Kee Mui Hung, Universiti Sains Malaysia, Malaysia

Laurentiu Droj, University of Oradea, Romania

Larisa Ivanovna Egorova, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Russia

Tatiana Borisovna Turishcheva, Plekhanov Russian University of Economics, Russia

Camille Salinesi, Sorbonne University, France

Evgeny Alekseyevich Ivanov, Chuvash State Agricultural Academy, Russia

Tatiana Nicolaevna Larina, Orenburg State Agrarian University, Russia

Rohana Sham, UCSI University, KL Campus, Malaysia

Saba Gulzar, IoBM, Pakistan

Nicolae Bobitan, West University of Timisoara, Romania

Elvira Klimentova, Michurinsk State Agrarian University, Russia

Konstantin Shvetsov, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Daniel Lang, IMT-BS, France

Elena Korchagina, Peter the Great St. Petersburg Polytechnic University, Russia

Michał Sąsiadek, University of Zielona Góra, Poland

Elena Davydenko, Saint-Petersburg State University, Russia

Dora Martins, Polytechnic of Porto, Portugal

Ștefăniță Şuşu, Ștefan cel Mare University of Suceava, Romania

Olawole Olanre Fawehinmi, Universiti Malaysia Terengganu, Malaysia

Nataliia Gennadievna Fersman, Peter the Great St. Petersburg Polytechnic University, Russia

Ekaterina Y. Stepanova, St. Petersburg State University of Industrial Technologies and Design, Russia

Aw Yoke Cheng, UNITAR International University, Malaysia

Ili Salsabila Abd Razak, Northern University of Malaysia, Malaysia

Elena Mudrova, Peter the Great St. Petersburg Polytechnic University, Russia

Tamara V. Talanova, Chuvash State University, Russia

Lubov Afanasjeva, Southwest State University, Kursk, Russia

Nicoleta Acomi, Constanta Maritime University, Romania

Ilie Anca Gabriela, Bucharest University of Economic Studies, Faculty of International Business and Economics, Romania

Elena Širá, Faculty of Management, University of Prešov, Slovakia

Mohamed Hussain Thowfeek, South Eastern University of Sri Lanka (SEUSL), Sri Lanka

Katarzyna Świerszcz, Military University of Technology in Warsaw, Poland

Katarzyna Grzybowska, Poznan University of Technology, Poland

Yong Chen Chen, University of Malaya, Malaysia

Aleksandr Kozlov, Peter the Great St. Petersburg Polytechnic University, Russia

Sarina Ismail, Universiti Malaysia Terengganu, Malaysia

Claudiu Constantin Cicea, Bucharest University of Economic Studies, Romania

Folakemi Ohunakin, Covenant University, Nigeria

Natalia Victorova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Nadezhda A. Lvova, Saint Petersburg State University, Russia

Dessy Isfianadewi, Universitas Islam Indonesia, Indonesia

Larisa Yu. Ovsyanitskaya, International Institute of Design and Service, Russia

Larisa Desfonteines, Peter the Great St. Petersburg Polytechnic University, Russia

Agarzelim Alvarez-Milán, Universidad de Monterrey (UDEM), México

Hamid Housni, Université Abdelmalek Essaâdi, Morocco

Ștefan Cătălin Popa, The Bucharest University of Economic Studies, Romania

Sock Lee Ching, Universiti Sains Malaysia, Malaysia

Gennadiy Sheptalin, South Ural State University, Russia

Natalia Sharapova, USUE, Russia

Seisembay Jumambayev, Al-Farabi Kazakh National University, Kazakhstan

Constanta-Nicoleta Bodea, The Bucharest University of Economic Studies, Romania

Karlis Kreslins, Ventspils University of Applied Sciences, Latvia

Zuzana Kirchmayer, Comenius University in Bratislava, Slovakia

Anna Shevyakova, PI Academy "Bolashaq", Kazakhstan

Hafizah Rosli, Universiti Teknologi MARA (UiTM), Malaysia

Elena Mayorova, Plekhanov Russian University of Economics, Russia

Tamara Iskra Alcántara Concepción, Universidad Nacional Autónoma de México (UNAM), Mexico

Jan Strohmandl, Tomas Bata University in Zlín, Czech Republic

Ayeni Adejuwon Ayobami Adebanji William, Landmark University, Omu-Aran, Kwara State, Nigeria

Netty Consuelo Huertas Cardozo, Universidad Tecnológica de Bolívar, Colombia

Mohammed Ali Akour, A'Sharqiyah University, Oman

Elena Kolesnichenko, Tambov State University named after G.R. Derzhavin, Russia

Larisa Mihoreanu, Titu Maiorescu University Bucharest, Romania

Larisa G. Nesterova, South Ural State University (National Research University), Chelyabinsk, Russia

Vladimir Plotnikov, Saint-Petersburg State University of Economics, Russia

Iwona Gorzeń-Mitka, Czestochowa University of Technology, Poland

Martina Tomičić Furjan, University of Zagreb, Croatia

Anna Ivanova, Voronezh State University of Forestry and Technologies named after G.F. Morozov, Russia

Omotayo Adewale Osibanjo, Covenant University, Nigeria

Benish Chaudhry, University of Melbourne, Australia

Alaa Salam Jameel, Universiti Tun Hussein Onn Malaysia, Malaysia

Anna Tanina, Peter the Great St.Petersburg Polytechnic University (SPbPU), Russia

Marius Schönberger, RISEBA University of Business, Arts and Technology, Riga, Latvia

Teresa Maria Leitão Dieguez, Politécnico do Porto (IPP), Portugal

Haslindar Ibrahim, Universiti Sains Malaysia (USM), Malaysia

Oleg E. Kichigin, Peter the Great St. Petersburg Polytechnic University, Russia

Svetlana Evseeva, Peter the Great St. Petersburg Polytechnic University, Russia

Stefan-Alexandru Catana, The Bucharest University of Economic Studies, Romania

Rand Hani Al-Dmour, The University of Jordan, Jordan

Corina Pelau, Bucharest University of Economic Studies, Romania

Olivia Fachrunnisa, Universitas Islam Sultan Agung, Indonesia

Agnieszka Komor, University of Life Sciences in Lublin, Poland

Orzan Mihai Cristian, Bucharest University of Economic Studies, Romania

Irina Bystrenina, Russian State Agrarian University - Moscow Timiryazev Agricultural Academy, Russia

Josef Dvorak, University of West Bohemia, Czech Republic

Larisa Ivascu, Politehnica University of Timisoara, Romania

Alexandru Birsan, Bucharest Academy of Economics, Romania

Konstantin B. Kostin, Saint-Petersburg State University of Economics, Russia

Liudmila A. Guzikova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Isaiah Oluranti Olurinola, Covenant University, Nigeria

Basel M. Al-Eideh, Kuwait University, Kuwait

Zikri Muhammad, Universiti Malaysia Terengganu, Malaysia

Natalia Manea, POLITEHNICA University of Bucharest, Romania

Isibor Osebor O., Lagos City Polytechnic, Ikeja, Nigeria

Dusanka Lecic, Levi9 IT Services, Serbia

Irina-Adriana Chiurciu, USAMV Bucharest, Romania

Fadoua Laghzaoui, Université: Abdelmalek Essaâdi, Morocco

Mohd Rizuan Abdul Kadir, University Tenaga Nasional, Malaysia

Srimannarayana Grandhi, Central Queensland University, Australia

Guillermina C. Vizcarra, Trinity University of Asia, Philippines

Noorul Azwin Md Nasir, Universiti Malaysia Kelantan, Malaysia

Margarita R. Tsibulnikova, National Research Tomsk Polytechnic University, Russia

Vasilii Masyagin, Omsk State Technical University, Russia

Nasina Mat Desa, Universiti Sains Malaysia, Malaysia

Svetlana N. Karelskaia, Saint-Petersburg State University, Russia

Andreea - Mihaela Barbu, The Bucharest University of Economic Studies, Romania

Elena Belyaeva, Southwest State University, Russia

Veronika Novotná, Brno University of Technology, Czech Republic

Eva Petiz Lousã, Polytechnic Institute of Porto, Portugal

Maurice Abi Raad, Rabdan Academy, UAE

Maxim Vladimirovich Ivanov, Peter the Great St. Petersburg Polytechnic University, Russia

Tatiana M. Shpilina, Russian State Social University, Russia

Mihai Caramihai, University POLITEHNICA Bucharest, Romania

Alexey Bataev, Peter the Great St. Petersburg Polytechnic University, Russia

Elena Yuricheva, Mari State University, Russia

Cristina Mioara Buturoaga, The Bucharest University of Economic Study, Romania

Ivan Darushin, Saint Petersburg State University, Russia

Ravil Akhmadeev, Plekhanov Russian University of Economics, Russia

N. V. Valebnikova, Peter the Great St. Petersburg Polytechnic University, Russia

Jolanta Maj, Opole University of Technology, Poland

Dorota Domalewska, War Studies University, Poland

Raisa Kozhukhivska, Uman National University of Horticulture, Ukraine

Yulia Y. Finogenova, Plekhanov Russian University of Economics, Russia

Jean-Paul Van Belle, University of Cape Town, South Africa

Herdis Herdiansvah, Universitas Indonesia, Indonesia

Benoit Mougenot, Universidad San Ignacio de Loyola, Peru

Igor Klioutchnikov, International Banking Institute, Russia

Shaizatulagma Kamalul Ariffin, Universiti Sains Malaysia, Malaysia

Sunita Lylia Hamdan, Multimedia University, Cyberjaya, Malaysia

Norizan Anwar, Universiti Teknologi MARA, Malaysia

Aleksandr Dubovitski, Michurinsk State Agrarian University, Russia

Liudmila Oveshnikova, PLEKHANOV Russian University of Economics, Russia

Florina Oana Virlanuta, "Dunărea de Jos" University of Galati, Romania

Ludmila M. Osinevich, Kursk State University, Russia

Rafailov Mikhail Konstantinovich, Voronezh State Forestry Engineering University Named after G.F.

Morozov, Russia

Arkadiusz Piwowar, Wrocław University of Economics, Poland

Raouf Zafri, Université Paris 1 Panthéon-Sorbonne, France

Ioana Ceausu, Humboldt University Berlin / The Bucharest University of Economic Studies, Romania Marina Ryzhkova, National Research Tomsk State University, National Research Tomsk Polytechnic University, Russia

Evgeniya K. Karpunina, Tambov State University, Russia

Ivica Linderová, College of Polytechnics Jihlava, Czech Republic

Sabina Kubiciel-Lodzinska, Opole University of Technology, Poland

Natalia Navrotskaia, St. Petersburg State University, Russia

Irina Y. Shpolianskaya, Rostov State University of Economics, Russia

Samira Ellouze, University of Sfax, Tunisia

Irina V. Sharf, National Research Tomsk Polytechnic University, Russia

Daria Bylieva, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Angela Lee, Sunway University, Malaysia

Lina Artemenko, National Technical University of Ukraine "Igor Sikorsky Kyiv Politechnic Institute", Ukraine

Valerija Arteeva, Peter the Great St. Petersburg Polytechnic University, Russia

Angi Skhvediani, Peter the Great St. Petersburg Polytechnic University, Russia

Olga Sinenko, Far Eastern Federal University, Russia

James Oladele Samuel, Covenant University, Nigeria

Katarína Krpálková Krelová, University of Economics, Prague, Czech Republic

Valery Maslennikov, PRUE, Russia

Laura Martínez-Buelvas, Universidad Tecnológica de Bolívar, Colombia

Ana Aleksic, Faculty of Economics and Business, University of Zagreb, Croatia

Dmitry A. Artemenko, Southern Federal University, Russia

Natalia Pokrovskaia, St Petersburg State University, Russia

Saparuddin Mukhtar, Universitas Negeri Jakarta, Indonesia

Olga Konnikova, Saint-Petersburg state University of Economics, Russia

Evgenii A. Konnikov, Peter the Great St. Petersburg Polytechnic University, Russia

Ricardo De la Hoz Lara, Universidad Libre, Colombia

Hishamuddin Bin Ismail, Multimedia University, Malaysia

Sharapova Valentina, Ural State Agrarian University, Russia

Saltanat Kondybayeva Kanapiyaevna, Al-Farabi Kazakh National University, Kazakhstan

Katarina Tomičić-Pupek, University of Zagreb, Faculty of Organization and Informatics, Croatia

Morosan-Danila Lucia, Ștefan cel Mare University of Suceava, Romania

Cătălina Radu, The Bucharest University of Economic Studies, Romania

Lourdes Canós-Darós, Universitat Politècnica de València, Spain

Mukhamediyev Bulat, Kazakh National University, Kazakhstan

Andra Diaconescu, Politehnica Univesity of Timisoara, Romania

Inna Babenko, Southwest State University, Russia

Mikhail Kuvshinov, South Ural State University (National Research University), Russia

Tahereh Alavi Hojjat, DeSales University, USA

Lubov Spitsina, Tomsk Polytechnic University, Russia

Subadriyah, Universitas Islam Nahdlatul Ulama Jepara, Indonesia

John Fredy Escobar Gómez, Corporación Universitaria Minuto de Dios, Colombia

Andrii Galkin, O.M. Beketov National University of Urban Economy in Kharkiv, Ukraine

Maria Klevtsova, Southwest State University, Russia

Olga Nikolaevna Kalacheva, Plekhanov Russian University of Economics, Russia

Emese Tokarčíková, University of Žilina, Slovak Republic

Bogdan Ćwik, Military University of Technology, Poland

Adelaida Cristina Honţuş, University of Agronomic Sciences and Veterinary Medicine of Bucharest – Romania

Ovidiu-Iulian Bunea, The Bucharest University of Economic Studies, Romania

Lucie Severová, CULS in Prague, Czech Republic

Jumadil Saputra, Universiti Malaysia Terengganu, Malaysia

Citra Sukmadilaga, Universitas Padjadjaran, Indonesia

Yulia A. Dubolazova, Peter the Great Saint-Petersburg Polytechnic University, Russia

Sergey Matveev, Voronezh State University of Forestry and Technologies named after G.F. Morozov, Russia

Tatyana Strekaleva, Reshetnev Siberian State University of Science and Technology, Russia

Hadi Ismanto, Universitas Islam Nahdlatul Ulama, Jepara, Indonesia

Fayez Ahmad Albadri, Middle East University, Jordan

Tatiana Danescu, University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş, Romania

Olga Kalinina, Peter the Great St. Petersburg Polytechnic University (SPbPU), Russia

Nazry bin Yahya, Open University Malaysia, Malaysia

Anastasiia Igorevna Dalibozhko, Tomsk State University, Russia

Kirill Y. Kurilov, Togliatti State University, Russia

Safawi Abdul Rahman, Universiti Teknologi MARA, Malaysia

Irina Avdeeva, Central Russian Institute of Management, Branch of RANEPA, Russia

Zineb El Andaloussi, ENCG de Tanger, Université Abdelmalek Essaadi, Morocco

Dan Dumitriu, University Politehnica of Bucharest, Romania

Tatyana Viktorovna Morozova, Plekhanov Russian University of Economics, Russia

Leonel Matar, Saint-Joseph University of Beirut, Lebanon

Rusman Alimin, Universtas Sulawesi Barat, Indonesia

Raghed Ibrahim Esmaeel, University of Mosul, College of Economic and Administration, Department of Industrial Management, Iraq

Ionela Carmen Pirnea, Bucharest University of Economic Studies, Romania

Zakiah Samori, Universiti Teknologi MARA, Malaysia

S. Jayashree, Multimedia University, Malaysia

Syed Ahmed Salman, Lincoln University College, Malaysia

Nicoleta Dospinescu, "Alexandru Ioan Cuza" University, Romania

Beata Sofrankova, University of Presov, Faculty of Management, Slovakia

Natalia Lytneva, Central Russian Management Institute, Russian Academy of National Economy and

Public Administration affiliated with the Russian President, Orel, Russia

Alena Fedorova, Ural Federal University, Russia

Supriya Chavan, Company- Indian Biodiesel Corporation, Baramti, India

Bogdan Ghilic-Micu, Bucharest University of Economic Studies, Romania

Raluca-Giorgiana Chivu, The Bucharest University of Economic Studies

Muhammad Hasmi Abu Hassan Asaari, Universiti Sains malaysia, Malaysia

James Pérez-Morón, Universidad Tecnologica de Bolivar, Colombia

Viktoriia Koretskaia-Garmash, Ural Federal University named after the first President of Russia B.N.

Yeltsin, Russia

Stefania Lucia Bodosca, ASE, Romania

Sayed Sayeed Ahmad, Al Ghurair University, UAE

Victoria Borisovna Malitskaya, Plekhanov Russian University of Economics, Russia

Victor S. Voronov, St. Petersburg State University of Economics, Russia

Mohd Syuhaidi Abu Bakar, Universiti Teknologi MARA, Malaysia

Mercy E.I. Ogbari, Covenant University Ota, Ogun State, Nigeria

Quyen Phu Thi Phan, The University of Danang, University of Economics, Vietnam

Maria Ciurea, University of Petrosani, Romania

Sebastian Kelle, University of the People, USA

Ganna Likhonosova, National Aerospace University «Kharkiv Aviation Institute», Ukraine

Wan Hussain Wan Ishak, Universiti Utara Malaysia, Malaysia

Viktorija Šipilova, Daugavpils University, Latvia

Chiraz Ben Salem Ben Gaied, Higher Institute of Commerce of Tunis, Tunisia

Asif Akram, Chalmers University of Technology, Sweden

Marium Mateen Khan, Institute of Business Management (IoBM), Pakistan

Sabrina O. Sihombing, Universitas Pelita Harapan, Indonesia

Rossazana Ab Rahim, Universiti Malaysia Sarawak, Malaysia

Ritesh Chugh, CQUniversity, Australia

Olga S. Stepchenkova, Saint Petersburg State University of Economics, Russia

Mihai Mieila, Valahia University of Târgovişte, Romania

Olga S. Nadezhina, Peter the Great St. Petersburg Polytechnic University, Russia

Victoria Viaznikova, Mari State University, Russia

Dorin Maier, Technical University of Cluj-Napoca, Romania

Inga Hunter, Massey University, New Zealand

Virpi Hotti, University of Eastern Finland, Finland

Andrea Lučić, Faculty of Economics and Business Zagreb, Croatia

Anastasiya Kopytova, Tomsk State Pedagogical University, Russia

Andrea Valachová, University of Economics in Bratislava, Slovakia

Mohammad Ekhlaque Ahmed, Institute of Business Management, Pakistan

Miroslaw Moroz, Wroclaw University of Economics, Poland

Natalya Alexandrovna Sokolitsyna, Peter the Great St. Petersburg Polytechnic University, Russia

Muntazir Haider, Institute of Business Management (IoBM), Pakistan

Pedro Ferreira, University Portucalense, Portugal

Ivonne Maria Gil Osorio, Universidad Libre de Barranguilla, Colombia

Mariya A. Plakhotnikova, South-West state University, Russia

Oldřich Horák, University of Pardubice, Czech Republic

Afshan Rauf, University of Wollonging, Australia

Oksana Yuldasheva, SPb State University of Economics (UNECON), Russia

Nataliia Orlova, Kyiv National University of Trade and Economics, Ukraine

Viktoria Anatolievna Degtereva, St. Petersburg Polytechnic University, Russia

Adina Dornean, Alexandru Ioan Cuza University of Iasi, Romania

Corina - Ionela Dumitrescu, Politehnica University of Bucharest, Romania

Heru Kurnianto Tjahjono, Universitas Muhammadiyah Yogyakarta, Indonesia

Ionel-Bujorel Păvăloiu, Politehnica University of Bucharest, Romania

Laura Mariana Cismas. West University of Timisoara. Romania

Bogolyubov Valery Sergeevich, St. Petersburg state University of Economics, Russia

Tatiana Gileva, USATU, Russia

Souhir Amri Amamou, IHE Sousse, Tunisia

Suha F.K. Salem, Management and Science University, Malaysia

Siti Noorsuriani Maon, Universiti Teknologi MARA (UiTM), Malaysia

Wasim Abbas, Harbin Institute of Technology (HIT), China

Ra'ed (Moh'd Taisir) Masa'deh, The University of Jordan, Jordan

Elena ladrennikova, Ural Federal University named after the first President of Russia B.N. Yeltsin (UrFU), Russia

Ugochukwu Urim, Covenant University, Nigeria

Stanislav Mitrovic, University Novi Sad, Serbia

Elena Mayorova, Plekhanov Russian University of Economics, Russia

Jose Alejandro Cano, Universidad de Medellin, Colombia

Tan Choo Peng, Multimedia University, Malaysia

Nik Hazimah Nik Mat, Universiti Malaysia Terenggaanu, Malaysia

Sandhir Sharma, Chitkara Business School, Chitkara University, India

Tatapudi Gopikrishna Vasista, Affiliated to JNTU Kakinada, India

Ana Iolanda Voda, Alexandru Ioan Cuza University, Romania

Camelia-Daniela Hategan, West University of Timisoara, Romania

Rawlings Jerry Mazuba Kalubi, Peter the Great, St. Petersburg Polytechnic University, Russia

Tarek Sadraoui, University of Monastir, Tunisia

Daria Bieńkowska, POmeranian University Słuspk, Poland

Alexander Obydenov, Financial University, Russia

Tan Booi Chen, Multimedia University, Malaysia

Ana Pinto Borges, ISAG - European Business School, Portugal

Valeriy V. Smirnov, Chuvash state University name I.N. Ulyanov, Russia

Victor Fedorovich Stukach, Omsk State Agrarian University, Russia

Nurulhasanah Abdul Rahman, Universiti Sains Malaysia, Malaysia

Alaa Abdul Salam Alyamani, Mosul University, Iraq

Kehinde Adetiloye, Covenant University, Nigeria

Johnson Adewale Akomolafe, Ogun State Institute of Technology, Igbesa, Ogun State, Nigeria

Andreea Elena Matic, "Dunarea De Jos University" of Galati, Romania

Mohammad Falahat, UTAR, Malaysia

Ammar Al Shalabi, Nova Scotia Community College, Canada

Adam Ryszko, Silesian University of Technology, Poland

Khairunesa Isa, Universiti Tun Hussein Onn Malaysia, Malaysia

Tatiana Arkadyevna Karandaeva, Mari State University, Russia

Ummu Kolsome Farouk, Universiti Tunku Abdul Rahman, Malaysia

Kamal Abou El Jaouad, Hassan II University (Ecole Nationale de Commerce et de Gestion de Casablanca), Morocco

Ruxandra Ioana Curea-Pitorac, West University of Timisoara, Faculty of Economics and Business Administration. Romania

Khalid Abdul Wahid, Universiti Teknologi MARA (UiTM), Malaysia

Miltiade Stanciu Vasile, Spiru Haret University, Romania

Jarosław Górecki, UTP University of Science and Technology, Poland

Anna Dolinskaia, South Ural State University, Russia

Salmane Bourekkadi, UIT -ARSED, Morocco

Sri Fatiany Abdul Kader Jailani, University Teknologi MARA, Malaysia

Rosalina Babo, ISCAP/ P.Porto, Portugal

Lawrence Uchenna Okoye, Covenant University Ota, Nigeria

Svetlana Globa, Siberian Federal University, Russia

Ivona Stoica, Romanian Academy, Institute of National Economy, Romania

Agnieszka Janik, Silesian University of Technology, Poland

Reiaul Abedin, North East University Bangladesh, Bangladesh

Khatijah Omar, Universiti Malaysia Terengganu, Malaysia

Janusz Wielki, Opole University of Technology, Poland

Muhammad Abaidullah Anwar, Al Ghurair University, UAE

U.L.T.P. Gunasekare, University of Kelaniya, Sri Lanka

Diana Panait-Ioncica, Bucharest University of Economic Studies, Romania

Liudmyla Kliuchko, V.N. Karazin Kharkiv National University, Ukraine

Rohail Hassan, Universiti Utara Malaysia (UUM), Malaysia

Wameedh Riyadh Abdul-Adheem, Al-Ma'moun University College, Iraq

Martha Claudia Rodríguez Villalobos, Universidad de Monterrey, México

Felix Sadyrbaev, University of Latvia, Institute of Mathematics, Latvia

Kristina Afrić Rakitovac, Juraj Dobrila University from Pula, Croatia

Umara Noreen, Prince Sultan University, KSA

Carmen Boghean, Stefan cel Mare University of Suceava, Romania

Lilia V. Matraeva, Russian State Social University, Russia

Irina V. Kokushkina, Saint-Petersburgh State University, Russia

Tatyana Golovina, Central Russian Institute of Management, Branch of RANEPA, Russia

Florin Stoica, Lucian Blaga University of Sibiu, Romania

Violeta Sima, Petroleum-Gas University of Ploiesti, Romania

Laurencia S. Krismadewi, University of Economics, Prague, Czechia

Samir R. Traboulsi, American | University of Beirut, Lebanon

Eva Wei Lee Lim, UCSI University, Malaysia

Evan Asfoura, Dar Al Uloom University, KSA

Taisiia Lazorenko, Igor Sikorsky Kyiv Polytechnic Institute, Ukraine

Dalia Susniene, Panevėžio kolegija / University of Applied Sciences, Lithuania

Marina O. Efremova, Peter the Great St. Petersburg Polytechnic University, Russia

Ekaterina Yu. Aleshina, Penza State University, Russia

María Lucelly Urrego Marín, Corporación Universitaria Minuto de Dios - UNIMINUTO, Spain

Erne Suzila Kassim, Universiti Teknologi MARA, Malaysia

Ana Cláudia Rodrigues, CEOS.PP / ISCAP / P.Porto, Portugal

Băilă Diana-Irinel, University Politehnica of Bucharest, Romania

Sergey I. Shanygin, St Petersburg State University, Russia

Lenuta Alboaie, Alexandru Ioan Cuza University, Romania

Shereen Khan, Multimedia University, Malaysia

Orlando Lima Rua, Polytechnic Institute of Porto, Portugal

Liviu-Adrian Cotfas, Bucharest University of Economic Studies, Romania

Igor Lyukevich, Peter the Great Saint- Petersburg Polytechnic University, Russia

Tetyana Calinescu, National Aerospace University "Kharkiv Aviation Institute", Ukraine

Sandeep Kumar, Tecnia Institute of Advanced Studies, Affiliated to GGSIP University, Delhi, India

R H Kuruppuge, University of Peradeniya, Sri Lanka

Diaa Salama Abd Elminaam, Benha University, Egypt

Julia Lysenko, South Ural State Humanitarian-Pedagogical University, Russia

Olga Loyko, Tomsk State Pedagogical University, Russia

Jolanta Baran, Silesian University of Technology, Poland

Saad Awadh Alanazi, Jouf University, KSA

Marlene Silva, Polytechnic institute of Porto - ISCAP, Portugal

Maran Marimuthu, Universiti Teknologi PETRONAS, Malaysia

Larysa Novak-Kalyayeva, Lviv Regional Institute for Public Administration of the National Academy for

Public Administration under the President of Ukraine, Ukraine

Elizaveta A. Gromova, Peter the Great St. Petersburg Polytechnic University, Russia

Muhammad Rahatullah Khan, Effat University, KSA

Ekaterina Orlova, Ufa State Aviation Technical University, Russia

Gheorghe Alexandru, Oil and Gas University Ploiesti, Romania

Muna Sultan Al Ebri, United Arab Emirates University, UAE

Khalid Abdul Wahid, Universiti Teknologi MARA Kelantan, Malaysia

Omar Jawabreh, The University of Jordan, Jordan

Pavel Juřica, Brno University of Technology, Czech Republic

Elena Budnik, Ufa State Aviation University, Russia

Daniel Badulescu, University of Oradea, Romania

Tereza Otcenaskova, University of Hradec Kralove, Czech Republic

Tatiana Sergeevna Kolmykova, Southwest State University, Russia

V. I. Malyuk, St. Petersburg, St. Petersburg State Polytechnic University of Peter the Great, Russia

Teresa Proença, Faculty of Economics and Management, University of Porto, Portugal

Oluwole O. Iyiola, Covenant University, Nigeria

Yvonne Lee Lean Ee, Multimedia University, Malaysia
Guanyan Fan, Beijing Union University, China
Riadh Bouslimi, University of Tunis, Tunisia
Meral Kagitci, Bucharest University of Economic Studies, Romania
Nataša Šarlija, University of Osijek, Croatia
Bahjat Fakieh, King Abdulaziz University, KSA
Corina Cristiana Nastacă, The Bucharest University of Economic Studies, Romania
Ludmila-Daniela Manea, "Dunarea de Jos" University of Galati, Romania
Mihai Parean, West University of Timișoara, Romania
Abdoulrahman Aljounaidi, Al-Madinah International University Malaysia, Malaysia

Disclaimer: The abstracts and papers included in these Conference Proceedings remain the work of the authors and represent their own research / opinion. IBIMA staff have had only non-editorial intervention.

It is IBIMA policy to make reasonable effort to send complete papers to two members of the program committee for full blind peer review and to send a summary of review back to the author(s)

Copyright @ 2019 International Business Information Management Association (IBIMA)
Individual authors retain copyright on their authored papers. Please contact the authors directly for reprint permission

Industry 4.0 adoption. An overview of European Union Enterprises	7939
Problems of industrial and Innovative Development of Economy of the Republic of Kazakhstan in Modern Conditions	7947
Performance Evaluation of DBSCAN with Similarity Join Algorithms	7957
An Analysis of the Differential Attention Paid to the Seventeen SDGs	7967
Classical and Modern Forms of Marketing Communication in Selected Services	7971
Forms of Advertising and their Impact on the Slovak Consumer in Retail	7978
Shopping Decisions of Selected Slovak Consumers When Shopping on the Internet	7986
Analysis the Impact of Change in Companies' Risk and Ratio of Risk Based Capital (RBC) on the Change in Capital in General Insurance Companies in Indonesia for the Period 2013-2017	7993
Analysis of Gender Differences in the E-Commerce Process Via Smartphone	8006
Rationalization of Transhumance in Beekeeping Through Intensive Productivity Model	8014
The Integration of Multi-Trophic Concept: A Solution for Modern Aquaculture Sustainable Development Alina MOGODAN, Stefan-Mihai PETREA, Ira SIMIONOV, Ciprian Petrisor PLENOVICI, Dragos CRISTEA, Mioara COSTACHE and Gheorghe Adrian ZUGRAVU	8021
Video Content in the Context of E-Commerce: The Study of Customer Behavior and Preferences	8032
Analysis of Engagement of Global Airlines on the Social Network Facebook as the E-Commerce Channel <i>Ľudovít NASTIŠIN and Richard FEDORKO</i>	8042
The Impact of Confidence on E-Shopping Frequency Via Smartphones	8048
The Side Effects of Patent Indicators in Performance Based Research Funding Systems: Theoretical Grounds	8055
Valuation Impact Upon Tax Compliance of Taxpayers Under Ancillary Contributions at the Public Pensions fond from the Perspective of Employers' Fiscal and Social Obligations in Romania	8063

Shopping Decisions of Selected Slovak Consumers When Shopping on the Internet

Richard FEDORKO

Prešov University, Faculty of Management, 16 Konštantínova Street, 080 01 Prešov, Slovakia, e-mail: richard.fedorko@unipo.sk

Jaroslava GBUROVÁ

Prešov University, Faculty of Management, 16 Konštantínova Street, 080 01 Prešov, Slovakia, e-mail: jarkagburova@gmail.com

Abstract

Nowadays, marketing communication is an integral part of marketing, as it is extremely important that businesses not only produce products but also make them available to their customers. It is therefore important that businesses inform consumers about the characteristics of the products, ways of use, etc. Marketing communication is probably one of the most visible elements of the marketing mix. The aim of the paper is to summarize the issues of consumer behavior when shopping on the internet, as well as to find out differences among selected categories of surveyed Slovak consumers.

Keywords: shopping behavior, internet commerce, marketing, consumer, advertising.

Introduction

The main goal of marketing communication is to acquaint the market with the offer of goods and services and to start the relationship between the manufacturer and the customer. Even though marketing communication does not change the product or its features, it might change the attitude of buyers and their perception of the product. Sales promotion is a very successful tool of marketing communication. Its core mission is to increase sales in the short term or to help increase market share. The aim may also be to motivate consumers to try a new product, to lure them away from competing products, or to retain interest or reward loyalty. The term sales promotion includes a wide range of tools - coupons, contests, bonuses, discounts and more. These tools attract attention and provide information that can persuade the consumer to buy the product. Moreover, they also encourage the purchase by highlighting a certain advantage, added value to the customer. Unlike other marketing tools, sales promotion stimulates immediate purchase and a visible response, helps efficiently empty warehouses and counterbalances demand fluctuations. It strengthens the brand and improves long-term relationship with customers. The importance of sales promotion increases as the market is flooded with identical or similar products, and greater customer demands are driving traders to greater agility.

As the society and the environment have changed over the years, so has the form of advertising. Technological advances have brought us to another world where everything is bigger, more pronounced, more expensive, and so advertising has taken on new forms to reach modern customers. Nowadays we can talk about the peak of social importance of mass media, and at the same time about the interconnection of mass and network communication. Computer networks, network communication and electronic media take over the traditional media strategies (Štefko et al., 2012).

Literature Review

Consumers have a very strong position as they decide what they want to buy and where they want to buy it. In today's economy and as a result of global markets, the lack of retail supply is not a barrier, but rather on the contrary. Today, consumers are being overwhelmed by the range of products and services, and sometimes it is difficult for them to navigate through them and choose from the huge amount of goods on offer (Gburová, Matušíková, Adamko, 2015). It is therefore clear that consumers benefit from their position as the dominant player determining the rules of the game (Weberová et al., 2016). On the other hand, the sophisticated marketing practices of businesses and manufacturers need not be underestimated. By using these strategies and specific tools, they can also effectively stimulate, guide and modify the demand. It is paradoxical that consumers basically dictate what is to be produced, but at first their desires are suggested by the market (Mulačová et al., 2013).

We all find ourselves in the role of consumer in the real life almost every day. A"consumer" is a very general term and includes everything that we have consumed, even though we have not bought it ourselves. A consumer is simply a person who chooses, purchases and pays for the goods (Vysekalová, 2004). We agree with Jakubíková (2013, p. 52), who states that "a customer is a person, household, company, state or foreign person, i.e. a person who pays for a product or service in some form in order to obtain a certain expected experience." Consumer behavior and consumer purchasing choices are influenced by a whole set of factors that marketing cannot influence (cultural, social and personal factors) and psychological factors that are only partially influenced (Richterová 2008).

Wright (2006) claims that the main part of the marketing process is to understand why the customer is making a purchase. Without such an understanding, businesses can hardly respond to customer needs. The need to understand the customer behavior and the reasons for buying products are central to the concept of marketing. Only in this way the business can influence and predict the reasons for the purchase. If the management can better understand their customers than competitors, then such information becomes a significant source of competitive advantage (Horváth, Oleárová, 2018). It is true that some businesses still produce without actually knowing who the target customer might be or what the reasons for the purchase might be. But there are very few of these, and days when a business could only produce products in the hope of selling them are disappearing quickly. It is increasingly important for businesses to clearly understand the benefits customers expect as well as the reasons why they make a purchase.

Consumer behavior includes the process of mental decision-making as well as the physical activity of purchasing. The purchase itself is only one stage (Fedorko, Kakalejčík, 2015; Lizbetinová et al., 2019). A proper understanding of consumer behavior is essential for a long-term marketing program. When analyzing market opportunities, it is very important to identify the target market marketing mix that includes the product, price, location and form of promotion. The questions of why, how, when, what and where cannot be answered in relation to these elements unless the consumer's behavior is known. Consumer behavior also plays an essential role in non-profit and social marketing (Nastišin, 2018). There is a relationship between consumer behavior, communication with consumers and motivation. The social and cultural dimensions of consumer behavior play an important role in the group dynamics. Today, the consumer is in a better position than in the past. This is to protect consumers from abuse by sellers and unfair commercial practices. As consumer safety is needed, laws have been adopted in different countries to protect consumer rights. Under these laws, the consumer is not only the one who buys any product, but also any recipient of those products (Tyagi, Kumar, 2004).

The consumer behavior is also influenced by the nature of the consumer himself. It is also necessary to know the sequence of steps of consumer behavior and the factors that influence the consumer in the individual steps of the decision-making process. The goal of marketing managers is not just to make a

one-off purchase, but to satisfy the consumer at every level of the consumer behavior, which leads to repeated purchases and the possibility to establish long-term relationships with consumers (Ferencová, Jurková, 2011).

With the advent of the internet, trading moved to the online space. Companies invest in information technology and e-commerce in order to increase the efficiency of performed operations and improve customer service (Blažková, 2005; Lorincová, 2018). To put it simply, e-business is basically just an electronic form of the already-existing activities. As has been the case so far, consumers have received brochures on goods in paper form; with the advent of online shopping consumers receive news via websites, e-mail, etc. Similarly, cash transactions begin to be executed electronically, e.g. paying by credit card, using electronic checks, or by direct payments from a bank account on the internet (e.g. e-pay). By definition, a business organization includes both profitable and nonprofit entities. Their processes include production, customer, internal or manager-oriented business processes (Delina, Vajda, 2006).

E-commerce allows customers to buy products and services without having to go shopping in person. Doing business without the physical movement of stakeholders is also present when ordering food over the phone. However, e-commerce is changing also this form or trading. In the concept of e-commerce, an order is made by clicking on the "order" icon, for example, on the internet (Dorčák, Pollák, 2010).

Methods and Methodology

The aim of the research was to find out the difference in internet shopping habits among selected categories of surveyed Slovak consumers. The research focused on consumers living in the area of eastern Slovakia. The survey sample was selected by random sampling. The obtained primary data were subsequently processed in the Statistical program Statistica.

In order to determine the objective of the research we have set the following hypotheses:

- H1: We assume that younger (up to 40 years) than older (over 40 years) consumers make their purchases on the internet more often.
- H2: We assume that higher-income consumers make their purchases online.
- H3: We assume that online advertising affects more younger (up to 40 years) than older (over 40 years) consumers.

Survey Results

The research sample consisted of 162 respondents, of which 52% were women and 48% were men. Of the respondents addressed, 61% were employed, 16% were retired, 13% were self-employed, 5% unemployed and students (5%). Internet advertising, otherwise called online advertising, is a form of advertising that uses the internet to provide promotional marketing messages to consumers. This includes, but is not limited to, e-mail marketing, social network marketing, many types of advertising (including banners), and mobile advertising. Like other advertising media, internet advertising includes a publisher who integrates ads into his online content and an advertiser who provides ads to be displayed in the publisher's content (Schumann, 2016). The internet, the fastest growing medium, has several advantages, namely the ability to reach the desired group of consumers, low costs and the relatively short time needed to create ads. On the other hand, it also has several disadvantages, like the difficulty with measuring the overall effectiveness of ads and return on investment. Also, not everyone is able to connect to the internet (Lamb et al., 2010).

Based on the results of the research, we found that internet shopping is not dominant form of purchasing, however, its importance is gradually growing. 70% of respondents have personal experience with online shopping, 17% buy online regularly, 15% once a month and 38% at least several times a year. There are

respondents who choose the product via the internet and buy it in the store (7%) and also those who do not exclude the purchase over the internet in the future (8%). 14% of respondents do not buy over the internet and neither they plan to do so in future.

The aim of the first research hypothesis was to find out whether younger (up to 40 years) consumers make their purchases on the Internet more often than older (over 40 years). The results show that 23% of younger and 6% of older respondents make purchases over the internet, the difference is statistically significant (Chi-square test of independence, p = 0.003, Table 1). Since the difference is statistically significant, we accept the hypothesis that there is a statistically significant relationship between the internet shopping and the age of consumers.

Table 1: Place of purchase depending on the age of consumers surveyed

n_{ij}/e_{ij}	up to 40	above 40	
makes purchases over the Internet	18/11,4	5/11,6	$\chi^2 = 8,943$
does not make purchases over the Internet	62/68,6	77/70,4	p= 0,003

Source: own processing

76% of younger and 94% of older respondents make their purchases in brick-and-mortar stores, even here the difference is statistically significant (Chi-square test of independence, p = 0.002, Table 2). Since the difference is statistically significant, we accept the hypothesis related to the age of consumers.

Table 2: Purchase in brick-and-mortar stores depending on the age of the consumers surveyed

n_{ij}/e_{ij}	up to 40	above 40	
Shops in brick-and-mortar stores	61/68,1	77/69,9	$\chi^2 = 9,999$
Does not shop in brick-and-mortar stores	19/11,9	5/12,1	p= 0,002

Source: own processing

Based on the second research hypothesis, we wanted to find out whether consumers with higher incomes make their purchases more often on the internet. Since the difference is statistically significant (because p = 0.049, i.e. p < 0.05), we reject the hypothesis on the independence of online shopping from consumer's income. The results are shown in Table 3.

Table 3: Internet purchases based on the income of the consumers surveyed

n_{ij}/e_{ij}	do 500 €	500 – 1 000€	above 1 000€	
Shops on the internet	8/11,1	8/8,7	7/3,3	$\chi^2 = 6,031$
Does not shop on the internet	70/66,9	53/52,3	16/19,7	p = 0.049

Source: own processing

We assume that online advertising affects more younger (under 40) than older (over 40) consumers. Online advertising affects 23% of men and 14% of women (no statistically significant difference, Chisquare independence test, p=0.150, Table 4), 26% of younger and 11% of older respondents surveyed (difference statistically significant, Chi-square independence test, p=0.012, Table 5). Since the difference between the genders is not statistically significant, we do not reject the hypothesis on the independence of the online advertising from the consumer's gender. Since the difference between the age of consumers is statistically significant (because the calculated p-value is <0.05), the hypothesis on the independence (zero hypothesis Chi-square independence test) of the age of consumers from the impact of online advertising is rejected, which means we accept our hypothesis on the dependence of the two.

Table 4: The impact of online advertising depending on the gender of respondents

n_{ij}/e_{ij}	men	women	
influenced by internet advertising	18/14,4	12/15,6	$\chi^2 = 2,072$
not influenced by internet advertising	60/63,6	72/68,4	p = 0.150

Source: own processing

Table 5: The impact of online advertising depending on the age of respondents

n_{ij}/e_{ij}	up to 40	above 40	
influenced by internet advertising	21/14,8	9/15,2	$\chi^2 = 6,261$
not influenced by internet advertising	59/65,2	73/66,8	p= 0,012

Source: own processing

Advertising experts claim that the internet is now the primary source of entertainment and information. That is why businesses try to reach their customers over the internet, too. In recent years, online advertising has seen an enormous increase over other advertising channels which recorded a decline in their numbers or complete stagnation. Given the fact that it took radio more than eighty years to reach wider audiences, for TV it was about thirteen years and in case of the internet it was only four years, the current situation is just a normal development.

It is almost breathtaking how social networks such as Facebook and Instagram have penetrated lives of people in recent years. Over time, people became immune to classic forms of advertising, whether on television, radio or other media. Therefore, businesses began to look for other forms of advertising to attract the attention of their target audience. Such forms include guerilla marketing, buzz marketing, viral marketing and product placement (Přikrylová, Jahodová, 2010).

Conclusion

Shopping is a part of everyday routine. Nowadays, consumers can choose from a wide range of shopping venues with a variety of goods and services. Every day we encounter various product information and news which we later compare and based on the comparison we choose the best product we eventually buy. This whole process is related to consumer purchasing decisions. There is a great battle for every consumer going on the Slovak market. If we do not win the consumer, then our competitor will for sure. Businesses use different strategies to promote themselves, and one of them is advertising. This is an integral mechanism of the consumer market. It significantly affects the whole society regardless of age, gender or education.

A large number of factors plays a role in making a purchasing decision - personality, mental qualities, personal disposition or type of purchase (habitual, impulsive, etc.). In addition to the above-mentioned factors, it is also important to pay attention to the design, color and layout of the sales area. The survey focused on how people search for product information from external sources and shown that as the amount of information sought increases, consumers' attitudes towards shopping are more positive and the decision-making process itself takes more time. Searching through external sources of information is more frequent for consumers who do not have much knowledge of some products in that category. As a result, the less a consumer knows about a product category, the more time they spend looking for information (Schiffman, Kanuk 2004).

The internet is an important source of information for consumers when making purchases and is also a place where purchases are made. Online advertising is an integral part of the communication mix for every major business. At a relatively low cost it allows businesses to reach a large mass of people. A big advantage of online advertising is the measurability of its effect. The number of clicks on a given link or the number of page views make it very easy to see how many consumers have been affected by the ad.

Consumers frequently use different price comparators and read newsletters. A suitably set offer will appeal to the consumer who reads e-mails every day. People often read blogs, follow social networks. People have become accustomed to ads and perceive them as a part of the website. A positive thing is that people have not learned how to ignore ads just yet.

Acknowledgement

This article is one of the partial outputs under the scientific research grants VEGA 1/0789/17 "Research of e-commerce with relation to dominant marketing practices and important characteristics of consumer behavior while using mobile device platforms."

VEGA 1/0609/19 "Research on the development of electronic and mobile commerce in the aspect of the impact of modern technologies and mobile communication platforms on consumer behavior and consumer preferences. "

References

Blažková, M. (2005), Jak využít internet v marketing, Grada Publishing, Praha.

Delina, R., Vajda, V. (2006), Teória a prax elektronického obchodovania, Elfa., s.r.o., Košice.

Dorčák, P., Pollák, F. (2010), Marketing & e-business, Prešovská univerzita v Prešove, Fakulta manažmentu. Prešov.

Fedorko, R., Kakalejčík, L. (2015), Search Engine Optimization and its Importance in the Purchase Process, Central European conference in finance and economics (CEFE 2015), ISBN 978-80-553-2467-8, 30 September – 01 October, Herl'any, Slovakia, 155-163.

Ferencová, M., Jurková, J. (2011), Communication Policy of Selected Educational Institutions in the Context of Analysis of Familiarity and Favourable Attitudes, *Polish Journal of Management Studies*, Vol. 3.

Gburová, J., Matušíková, D. and Adamko, J.(2015), Advertising as one of the factors affecting slovak consumer purchasing behavior, Innovation vision 2020: from regional development sustainability to global economic growth: proceedings of the 25th international business information management association conference (IBIMA), ISBN 978-0-9860419-4-5. New York: International Business Information Management, 2015. 1714-1719.

Horváth, J., Oleárová, M. (2018), Analytical view of the consumer behaviour of Slovak customers in the online environment, 15th Annual International Scientific Conference on Marketing Identity - Digital Mirrors, ISBN 978-80-8105-984-1, 6 - 7 Nov 2018, Trnava, Slovakia, 332-340.

Jakubíková, D. (2013), Strategický marketing, Grada Publishing, Praha.

Lizbetinova, L., Starchon, P., Lorincova, S., Weberova, D., Prusa, P. (2019), Application of Cluster Analysis in Marketing Communications in Small and Medium-Sized Enterprises: An Empirical Study in the Slovak Republic, 11(8).

Lorincová, T. (2018), Comparison of Strategies to Manage Stress Considering to Selected Sociodemographic Characteristics of Employees, *Periodica Polytechnica Social and Management Sciences*, 26 (2), 130-136.

Mulačová, V., Mulač, P. et al. (2013), Obchodní podnikání v 21. století, Grada Publishing, Praha.

Nastišin, Ľ. (2018), Analysing the most valuable global brands in 2018 according to BVM methodology, Marketing Identity: Digital Mirrors, Pt. 1, Proceedings of 15th Annual International Scientific Conference on Marketing Identity, ISBN 978-80-8105-984-1, 6 - 7 Nov 2018, Trnava, Slovakia, 114-121.

Přikrylová, J., Jahodová, H. (2010), Moderní marketingová komunikace, Grada Publishing, a.s., Praha.

Richterová, K., Kulčáková, M. and Kkepochová, D. (2005), Spotrebiteľské správanie, Ekonóm, Bratislava.

Richterová, K. et al. (2008), Marketingový výskum, Ekonóm, Bratislava.

Schiffman, L.G., Kanuk, L.L. (2004), Nákupní chování, Computer Press, Praha.

Štefko, R., Gburová, J., Bačík, R. and Dorčák, P. (2012), Úvod do marketingu služieb, Bookman, s.r.o., Prešov.

Vysekalová, J. (2004), Psychologie spotřebitele. Jak zákazníci nakupují, Grada Publishing, Praha.

Weberova, D., Starchon, P. and Lizbetinova, L. (2016), Product Information and its Impact on Consumer Brand Perception. Vision 2020: Innovation management, development sustainability, and competitive economic growth, ISBN 978-0-9860419-8-3, 1964-1974.

Taygi, C. L.; Kumar, A. (2004), Consumer Behaviour. Atlantic Publishir.